



BOARD HIGHLIGHTS

JANUARY 22, 2020 School Board Meeting

➤ Reading of Election Certificates and Oaths of Office

Mrs. Combine administered the Oaths of Office for J. Bradley Miller, Delaware Township/Fredonia Borough and Brian Paolucci, Pymatuning Township.

➤ Recognition of Visitors/Public Comment

Recognition of RHS District 10, Region 1 Football All Stars under Direction of Head Coach **Josh Mull:**

- **Nate Miller**, Freshman – First Team Offense – Tight End
- **Luke Faber**, Junior – First Team Offense – Offensive Lineman; First Team Defense – Defensive Lineman
- **Rocco John-Daniello**, Junior – First Team Special Teams – Punter, Second Team Defense – Defensive Lineman
- **Evan Miller**, Senior – First Team Defense – Defensive Lineman, Second Team Offense – Outside Linebacker
- **Cole Toy**, Junior – First Team Defense – Linebacker, Second Team Offense – Running Back
- **Sean O’Hara**, Senior – First Team Defense – Defensive Back, Second Team Offense – Running Back, Second Team Special Teams - Kicker
- **Luca Tofani**, Junior – Second Team Offense – Wide Receiver, Second Team Defense – Defensive Back
- **Zander Winkle**, Senior – Second Team Offense – Wide Receiver
- **Bryce McCloskey**, Senior – Second Team Offense – Quarterback, Second Team Defense – Line Backer
- **Dominic Bertolasio**, Senior – Second Team Offense – Outside Linebacker

Recognition of RHS District 10, Region 1 Girls Cross Country All Stars under Direction of Head Girls Coach **Brett Young:**

- **Hannah Wagner**, Junior – All D-10 Second Team, Region 1 First Team
- **Bethany Litwiler**, Sophomore – Region 1 First Team
- **Paige Clyde**, Senior – Region 1 Second Team

Recognition of RHS District 10, Region 1 Boys Cross Country All Stars under Direction of Head Boys Coach **Wayne Santom:**

- **Troy Hart**, Senior – All D-10 First Team, Region 1 First Team and Region Runner of the Year
- **Adam Wilcox**, Senior – Region 1 Second Team

Recognition of RHS District 10, Region 1 Girls Golf All Stars under Direction of Head Coach **Belinda Wilson:**

- **Alaina Harpst**, Junior – Region 1 First Team
- **MacKenzie Herman**, Sophomore – Region 1 Second Team
- **Anna Harpst**, Freshman – Region 1 Second Team
- **Alison Litwiler**, Sophomore – Region 1 Second Team

Recognition of RHS District 10, Region 1 Boys Golf All Stars under Direction of Head Coaches **Josh Fleming:**

- **Jonathan Crumbacher**, Sophomore – Region 1 First Team
- **James Shafer**, Senior – Region 1 Second Team

Recognition of RHS District 10, Region 1 Girls Volleyball All Stars under Direction of Head Coach **Hannah Santom:**

- **Lexy Channing**, Senior – Region 1 Second Team – Outside Hitter

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

School Board Recognition – January is School Board Recognition Month

- *Student Lexy Channing - PSBA Certificates of Recognition*
- *Mr. Sibeto – Personalized Ink Pens*
- *Mr. Santom and Mr. Young – REA Carini gift certificates*
- *Reynolds Elementary School Caring Fund – Sandwich Ring*
- *RESPA – Book Donations to both School Libraries*
- *ELEM 1st Grade - \$30 Carini’s Restaurant Gift Certificate*
- *Food Service Dept. – Cookies*
- *ELEM 4th Grade – Notepads*
- *ELEM 2nd Grade – “Taco” Poster*

➤ **Correspondence**

- Acknowledged PDE Correspondence Dated 11/27/2019 – Confirmation of Act 1 Tax Rates
- Acknowledged PA Dept. of Agriculture, Bureau of Food Assistance Correspondence Dated 12/26/2019 – Acceptable SEFA and Approval of Single Audit Report

➤ **Superintendent’s Report**

Reynolds Junior-Senior High School Students of the Month: Ashley Davis - Grade 12, Matthew Herrera – Grade 11, Kaylee Diefenderfer – Grade 10, Rylie Stanton – Grade 9, Christina Keck– Grade 8 and Amelia Aiken and Hannah Arnold – Grade 7

➤ **Board Committee/Board Representative Reports**

Academics, Activities, and Transportation Committee

- 2020-2021 RHS Program of Studies
- 2020-2021 RHS Student Handbook Addition - Attendance Daily for Class Credit

Finance

- 2020-2021 E-Rate Consulting Service Agreement

Personnel & Policy Committee

- Second Readings/Adoptions as Listed

Career Center Representative

Mr. Reeher, the MCCC Representative, reported that the center is looking into revising their programs that are offered. Safety Services/EMT program will be replaced with possibly a electrician program and a logistics/warehousing program that could result in jobs with Amazon, which are good paying jobs.

➤ **Policies/Procedures/Legal Agreements**

- Second Readings/Adoptions:

11.25	Policy	REV - 121	Programs	Field Trips/Activities
11.26	Policy	REV - 333	Admin. Employees	Professional Development
11.27	Policy	REV - 433	Professional Employees	Professional Development
11.28	Policy	REV - 705	Property	Facilities and Workplace Safety
11.29	Admin. Reg.	NEW 705-AR-0	Property	Safety
11.30	Admin. Reg.	NEW 705-AR-1	Property	General Safety Rules
11.31	Admin. Reg.	NEW 705-AR-2	Property	Hazardous/Unsafe Condition Requesting Form

11.32	Admin. Reg.	NEW 705-AR-3	Property	Facility Safety and Security Inspection Report
11.33	Admin. Reg.	NEW 705-AR-4	Property	Workplace Safety Committee
11.34	Policy	REV - 709	Property	Building Security
11.35	Admin. Reg.	NEW 709-AR-0	Property	Building Access
11.36	Policy	REV - 805	Operations	Emergency Preparedness and Response
11.37	Admin. Reg.	NEW 805-AR-0	Operations	Emergency Preparedness Information - Incident Command Post
11.38	Admin. Reg.	NEW 805-AR-1	Operations	Emergency Preparedness, Required Drills and Assessments
11.39	Admin. Reg.	NEW 805-AR-2	Operations	Emergency/School Security Drill Reporting Form
11.40	Policy	REV - 805.1	Operations	Relations with Law Enforcement Agencies
11.41	Admin. Reg.	NEW 805.1-AR-0	Operations	Incident Report - Mandatory Notification
11.42	Admin. Reg.	NEW 805.1-AR-1	Operations	Incident Report - Discretionary Notification
11.43	Admin. Reg.	NEW 805.1-AR-2	Operations	Record of Law Enforcement Officers in School
11.44	Policy	NEW - 805.2	Operations	School Security Personnel
11.45	Admin. Reg.	NEW 805.2-AR-0	Operations	School Security Personnel Training
11.46	Procedures	NEW	Operations	Safe2Say Something Procedures

➤ **Educational Programs/Student Activities**

- Approved Additional District Parent/Community Volunteer for 2019-2020: Caldwell, Lee, Transfer, PA
- Approved School Nurse Practicum for Slippery Rock University Student, Effective August 2020 through December 2020: Wigley, Holly will be assigned to Mrs. Carisse Mirizio, Secondary School Nurse and Mrs. Casey Elder, Elementary School Nurse
- Approved 2020-2021 Tentative Reynolds School Calendar
- Approved Annual Elementary and Junior High Basketball Tournament, Sponsored by Reynolds Basketball Boosters as per Recommendation: Reynolds Elementary School - February 8-15, 2020, Grades 4, 5, and 6 & Reynolds Jr.-Sr. High School - February 15-22, 2020, Grades 7 and 8
- Approved Linkage Agreement with Children’s Aid Society of Mercer County for Family Based Mental Health Services through their Family
- Approved Linkage Agreement with Community Counseling Center of Mercer County for Family Connections Program at No Cost to the District, Effective for Two (2) Year Period from January 2020 – January 2022
- Approved Linkage Agreement Between Reynolds School District and Sharon Regional Health System’s Behavioral Health Services for Partial Hospitalization Programs, Pathfinders and Kite Strings Programs at No Cost to the District
- Approved 2020-2021 RHS Program of Studies
- Approved Letter of Affiliation with Paoletta Counseling Services at No Cost to the District

➤ **Budget and Finance**

- Approved Tax Exonerations/Additions for Tax Year 2019:
 - Delaware Township – Per Capita Tax Exonerations (\$ 570.00)
 - Delaware Township – Per Capita Tax Additions \$ 40.00
 - Delaware Township – Real Estate Taxes/Penalties To Be Collected \$ 56,160.04
 - Delaware Township – Per Capita Taxes/Penalties To Be Collected \$ 1,716.00
 - Fredonia Borough – Real Estate Taxes/Penalties To Be Collected \$ 31,408.10
 - Fredonia Borough – Per Capita Taxes/Penalties To Be Collected \$ 1,111.00
 - Pymatuning Township – Real Estate Taxes/Penalties To Be Collected \$ 176,096.74
 - Pymatuning Township – Per Capita Taxes/Penalties To Be Collected \$ 2,805.00
 - Pymatuning Township – Per Capita Tax Exonerations (\$ 2,440.00)
 - West Salem Township – Per Capita Tax Exonerations (\$ 40.00)
 - West Salem Township – Real Estate Taxes/Penalties To Be Collected \$ 128,656.49
 - West Salem Township – Per Capita Taxes/Penalties To Be Collected \$ 5,951.00
- Approved Petition for Confirmation of Distribution of Monies Collected by Mercer County Tax Claim Bureau for Upset Tax Sales, Private Sales, and Judicial Sales Conducted in **2017**, Reynolds SD to Receive **\$ 25,016.72**
- Accepted Mercer County Controller’s Office Audit Report for Fredonia Borough Tax Collector, Ms. Erin M. Kiser for Tax Year 2018 (07/01/2018 – 01/15/2019)
- Approved E-Rate Consulting Service Agreement with (ECTS) Educational Consortium for Telecommunications Savings for 2020-21 SY
- Accepted Mercer County Controller’s Office Audit Report for Pymatuning Township Tax Collector, Ms. Niki Giardina for Tax Year 2018 (03/01/2018 – 01/15/2019)

➤ **Personnel**

- Approved School Resource Officer Benjamin Shaffer’s Designation as Reynolds School District’s Safe Schools/Security Coordinator, Effective Retroactively to December 1, 2019
- Approved Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List – **2019-20** Athletic/Activity Season Year:
 - Hills, Mike, Greenville, PA – 1st Assistant Wrestling Coach, Salary – Level F (\$3,783)
 - Edwards, Mike, Greenville, PA – 3rd Assistant Wrestling Coach, Salary – Level A (\$1,487)
 - Anderson, Wesley, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
 - Coryea, Charles, Hermitage, PA – Volunteer Wrestling Coach – *No Salary Provision*
 - Emrich, William, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
 - Engstrom, Neal, Fredonia, PA – Volunteer Wrestling Coach – *No Salary Provision*
 - Loposky, Josh, Mercer, PA – Volunteer Boys Basketball Coach – *No Salary Provision*
 - Steen, Mark, Hermitage, PA – Volunteer Wrestling Coach – *No Salary Provision*
 - Shilling, Drew, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
 - Hart, Jamie, Fredonia, PA – Elem. Boys Basketball Coach, Salary - \$17/Hr. (Max. 150 Program Hrs.)
 - McDaniel, Dylan, Fredonia, PA – Elem. Boys Basketball Coach, Salary - \$17/Hr. (Max. 150 Program Hrs.)
 - Easley, Chelcie, Greenville, PA – Assistant Musical Director, Salary –Level A (\$645)
- Approved Intent(s) to Retire / Resignation(s):

Employee:	<u>Wilson, Matthew</u> , Hermitage, PA - <i>Resignation</i>
Position:	Assistant to the Director of Systems/Education Technology Act 93 – 12 Month Administrative Position
Effective:	December 10, 2019 (<i>Last Work Day</i>)
Hire Date:	07/01/2012 [<i>7-1/2 Yrs. of Service</i>]
Employee:	<u>Baseli, Dawn</u> , Grove City, PA – <i>Intent to Retire</i>
Position:	Elementary Head Teacher
Effective:	June 1, 2020 (<i>Last Work Day – May 29, 2020</i>)
Hire Date:	07/16/1986 [<i>34 Yrs. of Service</i>]
- RESOLVED THAT, the Reynolds School District accepts the retirement of Kimberli Watson, Secondary Special Education Teacher, effective June 1, 2020, subject to standard separation documentation outlining the employee’s and District’s obligations coincident with said retirement (*Last Work Day – May 29, 2020*)

- Approved Leave(s) of Absence:

Employee: Employee #288 (*Unpaid Leave of Absence*)
 Position: Secondary Teacher
 Leave: Unpaid LOA – REA Article VI, Section J
 Effective: One (1) Unpaid Day: 02/14/2020
 Return to Work: 2/17/2020

Employee: Employee #362 (*Unpaid FMLA Leave of Absence*)
 Position: Elementary Aide
 Leave: Paid/Unpaid - FMLA
 Effective: February 3 to Approximately February 14, 2020
 Return to Work: Approximately - 02/17/2020

Employee: Employee #886 (*Unpaid Leave of Absence*)
 Position: Elementary Custodian
 Leave: Unpaid LOA – RESPA CBA Article XII-D
 Effective: *One (1) Day* - December 30, 2019
 Return to Work: December 31, 2019

Employee: Employee #206 (*Leave of Absence*)
 Position: Elementary Teacher
 Leave: Maternity/Child-rearing LOA Using Benefit Days per REA CBA Article VI, Section H
 Effective: Approximately 04/23/2020 through 5/21/2020
 Return to Work: May 22, 2020

- Approved Additions to **2020-2021** Extracurricular Athletics/Activities Advisors and Coaches List:

FOOTBALL:

Mull, Josh	Greenville, PA	Head Coach	Step F	\$ 4,661.00
Dietrich, Matthew	Greenville, PA	1 st Asst. Coach	Step F	\$ 3,783.00
Wilkinson, Josh	Greenville, PA	Split 2 nd /3 rd Asst. Coach	Step F	\$ 3,264.00
Masterofrancesco, Tony	Greenville, PA	Split 2 nd /3 rd Asst. Coach	Step F	\$ 3,264.00
Olsen, Raymond	Greenville, PA	4 th Asst. Coach	Step F	\$ 3,052.00
Stoyer, Brad	Greenville, PA	4 th Asst. Coach	Step F	\$ 3,052.00
Burdett, Brian	Sharpsville, Pa	4 th Asst. Coach	Step F	\$ 3,052.00

GOLF:

Fleming, Josh	Hermitage, PA	Boys' Head Coach	Step B	\$ 2,453.00
Wilson, Belinda	Greenville, PA	Girls' Head Coach	Step F	\$ 3,813.00

CROSS COUNTRY:

Santom, Wayne	Grove City, PA	Boys' Head Coach	Step F	\$ 3,813.00
Young, Brett	Greenville, PA	Girls' Head Coach	Step F	\$ 3,813.00
Meskel, Scott	Harrisville, PA	1 st Asst. Coach	Step F	\$3,476.00
Williams, Rhonda	Greenville, PA	Elem. Intramural Coach	Not to Exceed 75 hrs.	\$17/Hr.
Wirfel, Leah Anne	Greenville, PA	Volunteer CC Coach	X	No Salary

FOOTBALL CHEERLEADING ADVISORS:

Buchman, Becky (Davis)	Greenville, PA	Varsity Advisor	Step F	\$ 1,799.00
Taylor, Janine	Greenville, PA	Jr. Varsity High Advisor	Step B	\$ 991.00
Taylor, Janine	Greenville, PA	Jr. High Advisor	Step B	\$ 991.00

VOLLEYBALL:

Santom, Hannah	Grove City, PA	Head Coach	Step B	\$ 2,453.00
Davis, Shannon	West Middlesex, PA	1 st Asst. Coach	Step F	\$ 3,476.00
Santom, Hannah	Grove City, PA	Jr. High Coach	Split 200 Hrs.	\$17/Hr.
Davis, Shannon	West Middlesex, PA	Jr. High Coach	Split 200 Hrs.	\$17/Hr.

MARCHING BAND:

Morris, Michelle	Transfer, PA	Marching Band Director	Step F	\$ 3,556.00
Heckman, Jamie	Greenville, PA	Asst. Co-Director – Front Line	Step F (Split)	\$ 1,306.50
Dietrich, Stephanie	Greenville, PA	Asst. Co-Director – Front Line	Step F (Split)	\$ 1,306.50
Rust, James	Transfer, PA	Asst. Director – Drum Line	Step B	\$1,365.00

- Approved Addition(s) to 2019-20 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers: Rust, James, Transfer, PA – Early Childhood (PK-4) Certification
- Approved Two (2) AmeriCorps Service Workers at Reynolds Elementary School, Effective Retroactively from 12/15/2019 to 08/15/2020:
 - Pickens, Edward, Greenville, PA
 - Martin, William, Sharon, PA

➤ **Next Meeting Date:**

February 19, 2020

Reynolds School Board Regular Meeting –6:00 PM